



MEMORANDUM: HRMO – 006 - 2023

DATE: JULY 3, 2023

TO: ALL BWD EMPLOYEES

SUBJECT: **SUBMISSION OF STATEMENTS (SALN) FOR CY 2023**

Pursuant to Section 8 Republic Act 6713, Code of Conduct and Ethical Standards for Public Officials and Employees, and Section 7 of Republic Act no. 3019, Anti-Graft and Corrupt Practices Act, all public officials and employees are mandated to file their Statements of Assets, Liabilities and Net Worth (SALN) every end of each Calendar Year.

For CY 2023, all BWD Plantilla Employees are required to submit their SALN as of December 31, 2023 in four (4) original copies to the Human Resource Management Section Head or the Human Resource Management Section Office on or before March 15, 2024.

The prescribed SALN Form can be downloaded from www.csc.gov.ph, attached also is the Adopted CSC Resolution No. 2100339 – FILING AND SUBMISSION OF SALN DURING EXCEPTIONAL CIRCUMSTANCES. Please be reminded that failure of an employee to submit his/her duly accomplished SALN is punishable under Rule 10, Section 50, Item D, Paragraph 8 of the 2017 Rules of

Administrative Cases in the Civil Service, with the following penalties:

1st Offense - Suspension for one (1) month and one (1) day to six (6) months

2nd Offense - Dismissal from the service

For Strict Compliance


ENGR. REY DENNIS L. GILBAS
General Manager C



GUIDELINES IN THE REVIEW AND COMPLIANCE PROCEDURES IN THE FILING AND SUBMISSION OF STATEMENT OF ASSETS LIABILITIES AND NETWORTH OF THE BULAN WATER DISTRICT EMPLOYEES

GUIDELINES IN THE FILLING OUT OF THE SALN FORM A. OBJECTIVES

1. To enjoin all public officers and employees to declare and submit annually a true, detailed and sworn statement of their assets, liabilities and net worth, including disclosure of business interests and financial connections, and to declare to the best of their knowledge their relatives who are in government service; and
2. To ensure that the assets, liabilities, net worth, financial connections and business interests of the declarant's spouse and unmarried children below eighteen (18) years of age living in declarant's household are also disclosed.

B. REFERENCES

- 1987 Philippine Constitution
- Republic Act 6713 or the "Code of Conduct and Ethical Standards for Public Officials and Employees
- CSC Memorandum Circular No. 10, series of 2006 on the "Review and Compliance Procedure in the Filing and Submission of Statement of Assets, Liabilities and Networth and Disclosure of Business Interest and Financial Connections"
- CSC Resolution Number 1300455 dated March 4, 2013 on the "Review and Compliance Committee for the Statement of Assets, Liabilities and Networth (SALN)

C. SCOPE

The following are required to submit their SALN and Annual Declaration:

1. All Bulan Water District officials and employees holding plantilla positions;
2. New appointees upon their assumption of office; and
3. Those resigning from Bulan Water District or retiring from service.

D. GUIDELINES

1. Filing and Submission of SALN on Time and to the Proper Official

All officials and employees shall file under oath their SALN and Disclosure of Business Interest and Financial Connections with the Administrative & Human Resources Development Section, to wit:

- a. Within thirty (30) days after assumption of office, statements of which must be reckoned as of his/her first day of office;
- b. On or before April 30 of every year thereafter, statements of which must be reckoned as of the end of the preceding year; and
- c. Within thirty (30) days after separation from the service, statements of which must be reckoned as of his/her last day of office;

Employees are strictly required to fill in all applicable information and/or make a true and detailed statement in their SALNs. Items not applicable should be marked N/A (not applicable).

2. Duties of the Review and Compliance Committee

1. Receives and evaluates the SALN if the same has been submitted on time, all fields are filled out with correct information;
2. Prepares a list of the following employees, in alphabetical order, to be submitted to the Ombudsman on or before April 30 of every year and a copy furnished to CSC, on or before May 15 of every year.
 - ☐ Those who filed their SALNs with complete data;
 - ☐ Those who filed their SALNs but with incomplete data; ☐ Those who did not file their SALNs.

3. Ministerial Duty of the General Manager to issue Compliance Order

Immediately upon receipt of the aforementioned list and recommendation, it shall be the ministerial duty of the General Manager to issue an order requiring those who have incomplete data in their SALN to correct/supply the desired information and those who did not file/submit their SALNs to comply within a non-extendable period of three (3) days from receipt of said order.

Assets and/or properties acquired, donated or transferred for a particular year, but were not declared on their SALN for that year, as the same came to his/her SALN, must be declared or reflected in the next or succeeding SALN.

4. Sanctions

Failure of an official or employee to correct/submit his/her SALN in accordance with the procedure and within the given period pursuant to the directive in Section VIII hereof shall be ground for disciplinary action. The General Manager shall issue a show-cause order directing the official or employee concerned to submit his/her comment or counter-affidavit; and if evidence so warrants, proceed with the conduct of the administrative proceedings pursuant to the Revised Rules of Administrative Cases in the Civil Service. The offense for failure to file SALN shall be:

1st offense – Suspension for (1) month and one (1) day to six (6) months
2nd offense – Dismissal from service

5. Transmittal of all submitted SALNs to the concerned agencies on or before June 30

The HR shall transmit all original copies of the SALNs received to the concerned offices on or before June 30 of every year.

6. Effectivity

These guidelines shall take effect immediately and remain in force unless revoked, cancelled or superseded by a subsequent issuance.

Approved by:


ENGR. REY DENNIS L. GILBAS
General Manager C